

### **Waterloo Lodge School proprietorship**

Waterloo Lodge School is owned and operated by Waterloo Lodge School Limited.

Waterloo Lodge School Limited is a fully owned subsidiary of Acorn Care and Education Limited, which is part of NFA Group, a provider of children's services in the UK.

Waterloo Lodge School has its own dedicated management team, under the leadership of Debbie Procter, Headteacher. The management team is complemented by Group support functions covering Quality and Compliance, Admissions and Marketing, Human Resources, Finance and IT.

Oversight of the school management is provided through three Assistant Directors of Education, who are employees of Acorn Care and Education, responsible to the divisional Managing Director, Anne Bygrave and divisional Finance Director, Ryan Edwards.

The Managing Director and Finance Director are statutory Directors of Waterloo Lodge School Limited, in conjunction with Iain Anderson, Chief Executive Officer of NFA Group and Jean-Luc Janet, Chief Financial Officer of NFA Group.

Key decisions are referred to NFA Group's Board, consisting of NFA Group CEO and CFO, an independent Chairman and three Non-Executive Directors. In addition, the Group continues its robust governance through two established compliance-based sub committees with remits for Quality and Audit respectively and whose members are independent to the Group's management team.

